

**MINUTES OF THE PEAPACK & GLADSTONE BOROUGH COUNCIL
JANUARY 18, 2016, COUNCIL CHAMBERS 7 PM
SPECIAL BUDGET MEETING**

The Borough Council of the Borough of Peapack & Gladstone, County of Somerset, State of New Jersey, convened in a regular session meeting on Monday, January 18, 2016, at 7 p.m., in council chambers located in the Municipal Complex, located at 1 School Street, Peapack, New Jersey 07977.

NOTICE OF MEETING

The following statement was read by the Borough Clerk:

Adequate notice of this meeting of the Mayor and Borough Council of the Borough of Peapack & Gladstone was given to the Courier News and the Bernardsville News on January 13, 2016, was posted at the Municipal Complex, School Street, the Peapack Post Office, Main Street, Peapack & the Gladstone Post Office, Main Street, Gladstone, New Jersey on January 13, 2016.

FLAG SALUTE

Mayor William Muller led the salute to the flag.

ROLL CALL

On the call of the roll, the following were present:

William Muller, Mayor
Gian Paolo Caminiti
Mark Corigliano
Donald R. Lemma
Royal Smith
Anthony Suriano

T. William Simpson was absent.

Borough Clerk/Administrator Hector A. Herrera was present on the dais.

DISCUSSION OF 2016 BUDGET

Councilman Suriano led Council in a discussion regarding 2016 compensation for Borough employees. This included salaries, stipends, longevity, and merit increases versus cost of living increases. Council noted the Federal Government set the Cost of Living Adjustment at 0%. Council discussed creating an incentive plan that provided employees with additional compensation but was not part of their pensionable salary. The amount of this compensation would be based on the employee's performance evaluation. Council was in consensus to allot \$20,000 in the 2016 Budget for this program which does not include employees covered by collective bargaining agreements. Council was in consensus to provide this compensation in a lump sum as opposed to spreading it over the year.

Councilman Caminiti left the meeting at 8:19 p.m.

Council had a discussion on the salary of the recreation director. Council referred this matter back to the Human Resources Committee to provide a recommendation/

Council and Police Chief Greg Skinner discussed the Police Department overtime budget for 2016. Chief Skinner requested an increase in this line to \$75,000. Council had a discussion regarding hiring a fulltime officer (promoting a special officer to a fulltime). Council discussed whether it should wait to until it receives the results of the study being performed by a consultant hired to review the efficiency of the department.

Councilman Corigliano made a motion hire/promote Special Police Officer Adam Caruso as a fulltime officer. Councilman Smith seconded that motion.

On call of the roll, the following vote was cast:

Councilman Caminiti	Absent
Councilman Corigliano	Aye
Councilman Lemma	Aye
Councilman Smith	Aye
Councilman Suriano	Aye

Council directed Mr. Herrera to prepare a formal resolution to hire Mr. Caruso at the January 26, 2016, meeting.

In agreement with Chief Skinner, Council was in consensus to allocate \$55,000 for the Police overtime line in the 2016 Budget.

Councilman Simpson leaves the meeting at 9:05 p.m.

After discussion Council was in consensus to provide Holly Robinson a stipend of \$1,500 to track land-use escrows and increase her stipend for IT-related duties from \$2,500 to \$3,000.

Council reviewed outstanding line items that needed to finalized.

PUBLIC COMMENTS

No one wished to be heard.

ADJOURNMENT

On the motion of Councilman Suriano, second by Councilman Corigliano, the meeting adjourned at 10:19 p.m.

APPROVED:

HECTOR HERRERA
BOROUGH CLERK

WILLIAM MULLER
MAYOR