

MINUTES OF THE PEAPACK & GLADSTONE BOROUGH COUNCIL

**April 26, 2016, COUNCIL CHAMBERS 6:30 PM
REGULAR MEETING**

The Borough Council of the Borough of Peapack & Gladstone, County of Somerset, State of New Jersey, convened in a regular session meeting on Tuesday, April 26, 2016, at 6:30 p.m., in council chambers located in the Municipal Complex, located at 1 School Street, Peapack, New Jersey 07977.

NOTICE OF MEETING

The following statement was read by the Borough Clerk:

Adequate notice of this meeting of the Mayor and Borough Council of the Borough of Peapack & Gladstone was given to the Courier News, Newark Star Ledger and the Bernardsville News on December 10, 2015, was posted at the Municipal Complex, School Street, the Peapack Post Office, Main Street, Peapack & the Gladstone Post Office, Main Street, Gladstone, New Jersey on December 10, 2015, and was mailed on December 10, 2015, to all those people who have requested individual notice and paid the required fee.

FLAG SALUTE

Mayor William Muller led the salute to the flag.

ROLL CALL

On the call of the roll, the following were present:

William Muller, Mayor
Gian Paolo Caminiti
Mark Corigliano
Donald R. Lemma
Royal Smith
Anthony Suriano

Absent: T. William Simpson

Also present on the dais were Deputy Borough Clerk Donna M. Bassman and Borough Attorney John Bruder.

EXECUTIVE SESSION

Litigation

Council convened in closed session at 6:32 p.m.

Council reconvened in open session at 7:30 p.m.

Councilman Simpson arrived at 7:05 p.m.

MINUTES

Councilman Corigliano made a motion that the reading of the minutes be dispensed with, and the minutes of the Regular Meeting of April 12, 2016, stand approved, as amended by the Borough Clerk, with one minor correction by Councilman Caminiti, to the Mayor and Borough Council. Councilman Suriano seconded that motion.

On call of the roll, the following vote was cast:

Councilman Caminiti	Aye
Councilman Corigliano	Aye
Councilman Lemma	Aye
Councilman Simpson	Aye
Councilman Smith	Aye
Councilman Suriano	Aye

Councilman Corigliano made a motion that the reading of the minutes be dispensed with, and the minutes of the Executive Session, Parts 1 & 2, of April 12, 2016, stand approved for content only, as amended, with minor corrections by Council, by the Borough Clerk to the Mayor and Borough Council. Councilman Suriano seconded that motion.

On call of the roll, the following vote was cast:

Councilman Caminiti	Aye
Councilman Corigliano	Aye
Councilman Lemma	Aye
Councilman Simpson	Aye
Councilman Smith	Aye
Councilman Suriano	Aye

PUBLIC COMMENT FOR NON-AGENDA ITEMS

JoAnn Issenman, 2 Brook Hollow Drive, reported to the Council that she had posted a message, online on Nextdoor Peapack Gladstone, regarding lawn maintenance noise. When forty responses were received, Ms. Issenman decided to pursue this issue. Of concern are the hours of operation for gas lawn blowers, which, Ms. Issenman contends, emit a high level of exhaust; as well as 92-102 sound decibels, when experts report that 65 decibels is extremely uncomfortable. Ms. Issenman would like Council to consider an ordinance change to limit this activity, stating that many towns have now limited or eliminated the use of gas blowers. Electric blowers would be less noisy and would not contribute to air pollution.

Councilman Smith’s response was that recently a tree was cut down on Easter Sunday morning, and that perhaps times and days of the week should be modified for this type of activity. Times have changed, and there are now dozens of landscaping companies operating in the Borough. This issue should be addressed.

Councilman Caminiti stated that the situation should be examined and asked Ms. Issenman to invite the Nextdoor Peapack Gladstone group to attend a Council meeting in order for the Council to gauge the severity of the concern in the community.

Councilman Suriano suggested that the Environmental Commission could look into the situation, and Councilman Smith agreed to inform the Chair, John Kappler of the situation. Councilman Smith will be the contact person.

PETITIONS AND COMMUNICATIONS

A request has been received from the Recreation Commission for Park Avenue and Lackawanna Avenue road closures during Community Day on June 11th. Rain date will be June 18th. In addition, assistance from the Public Works Department has been requested for this event. Council concurred on the request.

REPORTS OF BOROUGH OFFICERS:

CHIEF OF POLICE: March report has been filed with the Borough Clerk.

CONSTRUCTION OFFICIAL: No report has been filed with the Borough Clerk.

ZONING OFFICIAL: No report has been filed with the Borough Clerk.

PUBLIC WORKS/SANITARY SEWER: No report has been filed with the Borough Clerk.

FIRE CHIEF: March report has been filed with the Borough Clerk.

JUDGE: No report has been filed with the Borough Clerk.

LIBRARY ADVISORY BOARD: February 1st report has been filed with the Borough Clerk.

TAX COLLECTOR/CFO: January & February reports have been filed with the Borough Clerk.

BOARD OF HEALTH: No report has been filed with the Borough Clerk.

LAND USE BOARD: No minutes have been filed with the Borough Clerk.

HISTORICAL PRESERVATION COMMISSION: Minutes have not been filed with the Borough Clerk.

ENVIRONMENTAL COMMISSION: February 22nd minutes have been filed with the Borough Clerk.

GREEN TEAM ADVISORY COMMITTEE: No minutes have been filed with the Borough Clerk.

SHADE TREE COMMISSION: February 22nd minutes have been filed with the Borough Clerk.

OFFICE OF EMERGENCY MANAGEMENT: No report has been filed with the Borough Clerk.

RECREATION COMMISSION: No minutes have been filed with the Borough Clerk.

OPEN SPACE COMMITTEE: No minutes have been filed with the Borough Clerk.

TRAILS ADVISORY COMMITTEE: April 13th minutes have been filed with the Borough Clerk.

FARMLAND PRESERVATION AND AGRICULTURAL COMMITTEE: No minutes have been filed with the Borough Clerk.

IT ADVISORY COMMITTEE: No minutes have been filed with the Borough Clerk.

PROPERTY

A brief discussion took place before the usual “property” report on the agenda. Councilman Suriano stated that there had been discussion regarding naming the vacant lot at the corner of Willow Avenue and School Street the “Sara Kay Park”. Councilman Suriano advised that this could have a negative effect if the property became part of the Recreation and Open Space Inventory (ROSI), in regard to the Borough’s COAH obligations.

Councilman Smith will confer with Councilmen Suriano and Corigliano on this topic.

Councilman Lemma referenced a real estate publication which reported home prices in the Borough are decreasing. Ed Kerwin, Borough Tax Assessor, has indicated that prices are increasing, and Council will look further into this matter. Perhaps corrections will be observed in 2017.

REPORTS OF COMMITTEES / RESOLUTIONS

FINANCE

ORDINANCE NO. 1023

AN ORDINANCE TO SET THE COMPENSATION OF THE MAYOR, BOROUGH COUNCIL MEMBERS, DEPARTMENT HEADS AND MUNICIPAL EMPLOYEES

Councilman Suriano moved to adopt Ordinance 1023 on first reading. Councilman Corigliano seconded that motion.

The Deputy Clerk stated the public hearing for this pending ordinance will be held May 10, 2016, at 7:30 p.m., in the Council Meeting Room of the Municipal Complex located at 1 School Street, Peapack, and will be advertised in the Courier News and posted on the official bulletin

board in the Municipal Complex. Copies of this ordinance are available, free of charge, to members of the public.

On call of the roll the following vote was cast:

Councilman Caminiti	Aye
Councilman Corigliano	Aye
Councilman Lemma	Aye
Councilman Simpson	Aye
Councilman Smith	Aye
Council President Suriano	Aye

Ordinance 1023 was introduced.

A copy of Ordinance 1023 is appended to the official minutes.

SANITATION/SEWER

RESOLUTION NO. 082-16

RESOLUTION TO CANCEL SEWER

CHARGES ON BLOCK 1, LOT 4.06, ACCOUNT #936-0

RESOLUTION NO. 083-16

RESOLUTION TO CANCEL SEWER

CHARGES ON BLOCK 1, LOT 4.07, ACCOUNT #937-0

Councilman Lemma moved to adopt resolutions

082-16 and 083-16. Councilman Smith seconded that motion.

On call of the roll, the following vote was cast:

Councilman Caminiti	Aye
Councilman Corigliano	Aye
Councilman Lemma	Aye
Councilman Simpson	Aye
Councilman Smith	Aye
Councilman Suriano	Aye

Resolutions 082-16 and 083-16 were adopted.

A copy of resolutions 082-16 and 083-16 are appended to the official minutes.

BOROUGH PROPERTY

RESOLUTION NO. 080-16

INTERIOR RENOVATION OF THE 2ND FLOOR OF THE FIRE HOUSE

Councilman Smith moved to adopt resolution 080-16. Councilman Lemma seconded that motion.

On call of the roll, the following vote was cast:

Councilman Caminiti	Aye
Councilman Corigliano	Aye
Councilman Lemma	Aye
Councilman Simpson	Aye
Councilman Smith	Aye
Councilman Suriano	Aye

Resolution 080-16 was adopted.

A copy of resolution 080-16 is appended to the official minutes.

Councilman Simpson advised the Council that due to the unsightly condition of the pond in Liberty Park there is a need to either pump water out of the brook and into the pond or to bring water into the pond by digging a well. Borough Engineer Bill Ryden has reviewed each option. Costs for a geological study, digging a test well, which could become the production well, would be \$68,500. Councilman Suriano added that there is a bond ordinance in place, for perhaps \$73,000, intended for a well in the pond.

A discussion ensued and phosphorus in the pond would need to be remediated. Councilman Corigliano stated that removing the swans from the pond would eliminate the waste in the water. Councilman Smith advised that the swans are a very minor issue and that the phosphorus is the major problem. The Department of Environmental Protection (DEP), Fish and Game Commission would need to be contacted, in order to determine whether pumping water into the pond would be allowable, considering the effect it might have on the trout in the brook. The brook is a protected area as it is a trout stream.

Councilmen Corigliano and Simpson were in agreement that the landscape architects would have information along these lines, and could perhaps suggest another way to solve the issues with the pond. Councilman Lemma suggested that the Property Committee could work with the architects towards a solution.

POLICE

Discussion of the Lynch report was deferred to the next meeting, May 10th, 2016, as the report has not been received by the Borough at this time.

ROADS /TRANSPORTATION

Councilman Caminiti advised that there was a water main break on Patriot Road on Tuesday, April 19th as well as a house fire at 8 Deer Path in Gladstone. Kudos to the DPW staff for their efficient and timely cleaning out of the sanitary sewer in that area.

A grant for Mosle road paving has been received and Rodney McCatharn will have Borough Engineer Ryden review the plans.

Councilman Caminiti introduced a draft letter to the State DOT for a feasibility study for Route 206 road improvements. The Council concurred with forwarding the letter to the State.

Chief Skinner commented that there were four vehicular crashes on Route 206, today, April 26th, 2016. He will confer with Councilman Caminiti as to details which might encourage expediency from the State. It was agreed that the Mayor would sign the letter representing the full Council.

Mayor Muller asked Chief Skinner if he knew who had placed a traffic counter on Route 206 near the American Legion building. The Chief did not know who had placed the counter there.

LEGAL

Attorney Bruder advised that there are a number of projects in the works. A draft resolution was presented to the Council to authorize the additional expenditures for Borough COAH issues. These funds will safeguard the Council from escalating legal fees as COAH obligations continue to be dealt with.

MISCELLANEOUS COUNCIL BUSINESS

**BOROUGH OF PEAPACK & GLADSTONE
ORDINANCE NO. 1020**

AN ORDINANCE AMENDING CHAPTER IX ENTITLED "PERSONNEL POLICIES" APPENDIX ENTITLED "BOROUGH OF PEAPACK & GLADSTONE PERSONNEL POLICIES, PROCEDURES, AND REGULATIONS" ARTICLE VI ENTITLED "HOURS OF WORK, HOLIDAYS, VACATIONS, SICK LEAVE, HOSPITALIZATION INSURANCE AND OTHER BENEFITS" SECTION 3 ENTITLED "VACATION FOR FULL-TIME EMPLOYEES" SO AS TO AMEND THE VACATION POLICY FOR EMPLOYEES DURING THEIR FIRST YEAR OF EMPLOYMENT AND SECTION 15 ENTITLED "PERSONAL DAYS: SO AS TO SO AS TO AMEND THE PERSONAL DAY LEAVE POLICY FOR EMPLOYEES DURING THEIR FIRST YEAR OF EMPLOYMENT

On the motion of Councilman Suriano, second by Councilman Corigliano , the public hearing of this ordinance was opened to the public.

No one wished to be heard.

On the motion of Councilman Suriano, second by Councilman Smith, the public hearing on the ordinance was closed.

Councilman Suriano moved to adopt Ordinance 1020. Councilman Smith seconded that motion.

On call of the roll, the following vote was cast:

Councilman Caminiti	Aye
Councilman Corigliano	Aye

Councilman Lemma	Aye
Councilman Simpson	Aye
Councilman Smith	Aye
Councilman Suriano	Aye

Ordinance 1020 was adopted.

A copy of Ordinance 1020 is appended to the official minutes.

Councilman Smith stated that Tyler Russo, who was recently rehired in the Borough Public Works Department, was not granted any vacation for 2016. Now that the personnel policy has been changed, should Mr. Russo be granted vacation for 2016? All were in agreement that he would receive eight days of vacation for 2016.

ORDINANCE NO. 1022

AN ORDINANCE APPROPRIATING CERTAIN MONIES HELD BY THE BOROUGH OF PEAPACK & GLADSTONE FOR THE ACQUISITION OF A LANDSCAPE TRAILER

On the motion of Councilman Suriano, second by Councilman Lemma, the public hearing of this ordinance was opened to the public.

No one wished to be heard.

On the motion of Councilman Suriano, second by Councilman Smith, the public hearing on the ordinance was closed.

Councilman Suriano moved to adopt Ordinance 1022. Councilman Corigliano seconded that motion.

On call of the roll, the following vote was cast:

Councilman Caminiti	Aye
Councilman Corigliano	Aye
Councilman Lemma	Aye
Councilman Simpson	Aye
Councilman Smith	Aye
Councilman Suriano	Aye

Ordinance 1022 was adopted.

A copy of Ordinance 1022 is appended to the official minutes.

Councilman Simpson stated that the Environmental Commission and Green Team members voiced concern about the street lighting in the Borough. The current situation is not environmentally efficient and is very costly. A lighting audit should be scheduled for the fall (after Eastern Standard Time is in effect and it gets dark earlier) so that this issue can be further addressed.

Councilman Corigliano began a discussion of the new Mayor and Council blog on the Borough website. The purpose of the blog is to post objective, factual comments about the responsibilities of the Mayor and Council. Posts should be reviewed by the Borough Administrator prior to posting. Councilman Lemma opined that posts should be non-partisan; and that the Administrator could return submissions that may seem to be of a political nature to the Council for review before posting. Councilman Corigliano posted the Mayor's letter on the budget and taxes on the blog to test the response from the residents, and he stated that this is a good way for the Governing Body to communicate with their constituents.

Councilman Corigliano will prepare the application for a grant from Somerset County for trail improvements. The application is due by May 15th and will be submitted with an engineering plan, which is already on file, for improving the trails in the Borough.

PUBLIC COMMENTS

Steve Kinsey, Mosle Road, inquired about the firehouse renovations and whether residents will be permitted to use the facilities. Councilman Simpson answered that residents should apply for facility use to the fire company. Mayor Muller commented that parking space must always be available to firefighters in the event of an emergency. That will be the main issue, and it will need to be addressed. Councilman Suriano added that a protocol will be established for facility use by the residents.

Police Officer Scanlon asked that the Lynch report, a staffing analysis of the police department, be made available to Detective Owen Duff as soon as it has been received. Councilman Corigliano answered that it would be provided.

As no other members of the public wished to be heard, Mayor Muller closed the public portion of the meeting at 8:59 p.m.

AUDITING OF CLAIMS:

Councilman Suriano motioned that the payment of Interim Claims be approved and that all vouchers submitted this date, as per voucher list, be paid after proper audit. Councilman Caminiti seconded that motion.

ADJOURNMENT

On the motion of Councilman Suriano, second by Councilman Smith, the meeting adjourned at 9:00 p.m.

APPROVED:

DONNA M. BASSMAN
DEPUTY BOROUGH CLERK

WILLIAM MULLER
MAYOR

**BOROUGH OF PEAPACK AND GLADSTONE
RESOLUTION NO. 081-16**

BE IT RESOLVED by the Mayor and Borough Council of the Borough of Peapack and Gladstone that in compliance with N.J.S.A. 10:4-7 et seq, this meeting will be closed to the public to discuss the following matters:

- **LITIGATION**

The matters considered in this Executive Session can be released to the public when the reasons for discussing and acting on it in closed session no longer exist.

Introduced	Seconded	Borough Council	Aye	Nay	Abstain	Absent
		Gian-Paolo Caminiti	X			
	X	Mark Corigliano	X			
		Donald Lemma	X			
		T. William Simpson	X			
		Royal Smith	X			
X		Anthony Suriano	X			

Adopted: April 26, 2016

Finance

BOROUGH OF PEAPACK & GLADSTONE**ORDINANCE NO. 1023****AN ORDINANCE TO SET THE COMPENSATION OF THE MAYOR, BOROUGH COUNCIL MEMBERS, DEPARTMENT HEADS AND MUNICIPAL EMPLOYEES**

BE IT ORDAINED by the Mayor and Council of the Borough of Peapack & Gladstone, County of Somerset and State of New Jersey, as follows:

1. The minimum and maximum annual salaries, wages or compensation to be paid to the following officers and employees of the Borough of Peapack & Gladstone shall be fixed and determined from time to time by resolution of the Borough Council of the Borough of Peapack & Gladstone at amounts, or rates, not to exceed the respective amounts or rates hereinafter set forth:

Mayor	\$3,500	
Borough Council Member	\$2,000	
	<u>Minimum</u>	<u>Maximum</u>
Clerk/Administrative		
Borough Clerk	29,000	100,000
Borough Administrator	8,000	65,000
Borough Registrar	877	989
Qualified Purchasing Agent	3,000	10,000
Tax Assessment Search Officer	1,000	2,500
Deputy Borough Clerk	18,200	60,000
Deputy Borough Registrar	1,240	1,400
Recycle Coordinator	1,000	5,000
Community Communication Coordinator	370 per issue	380 per
issue/2,000		
Assist Clerk/Administrator	6,000	10,000
Finance/Revenue		
Chief Financial Officer/Treasurer	21,000	35,000
Collector of Taxes	11,000	60,000.
Tax Search Officer	1,300	5,000
Public Utility Clerk	4,200	10,000
Deputy Treasurer	1,200	20,000
Purchasing Clerk	2,500	25,000
Purchasing Agent	5,000	10,000
Assistant Collector of Taxes	2,424	2,733
Assistant Public Utilities Clerk	2,000	4,000
Payroll Clerk	2,000	25,000
Deputy Collector	1,200	20,000

Deputy Public Utilities Clerk	2,000	9,000
Assistant Treasurer	5,000	20,000
Escrow Coordinator	750	1,500
Information Technology		
IT Coordinator	2,500	3,500
Assessor		
Assessor of Taxes	5,000	35,000
Secretary to the Assessor hour/9,000	10 per hour	30 per
Construction		
Construction Official	10,000	50,000
Building Sub-Code Official	6,000	10,000
Fire Protection Sub-Code Official	1,500	10,000
Fire Prevention Official	2,000	15,000
Fire Inspector session/1,000	10 per session	30 per
Plumbing Sub-Code Official	4,200	15,000
Electrical Sub-Code Official	5,000	15,000
Building Inspector	10 per hour	30 per hour
Construction Secretary hour/18,500	10 per hour	30 per
Zoning		
Zoning Officer	5,500	15,000
Deputy Zoning Officer	2,500	10,000
Land Use Board		
Land Use Board Clerk hour/8,500	10 per hour	30 per
Department of Public Works		
Public Works Manager	48,000	100,000
Assistant Superintendent	30,000	80,000
Foreman - Roads/Bldgs. Grounds	1,500	2,500
Public Works Employees	28,000	70,000
Mechanic	5,000	25,000
Equipment Operator	2,000	6,621
Safety Director	1,000	5,000
Part-Time Laborer hour/12,500	10 per hour	15 per
DPW Secretary	25,000	45,000
Municipal Building Manager	25,000	45,000
Assistant Complex Custodian hour/21,000	8 per hour	20 per
Deer Management Coordinator	1	20

Police Department

Chief of Police	50,000	125,000
Police Secretary	17,000	50,000
Matron hour/1,000	10 per hour	20 per
Class II Special Police hour/24,000	18 per hour	25 per

Emergency Management

OEM Coordinator	600	1,000
Deputy OEM Coordinator	300	600

Municipal Court

Deputy Municipal Court Administrator	14,000	60,000
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Recreation

Recreation Director	15,000	40,000
General Clerk/Secretarial	10 per hour	20 per hour
Senior Van Driver	7 per hour	15 per hour

Additional annual compensation to be paid to employees of the Department of Public Works (other than the Public Works Manager and Assistant Superintendent of Public Works) who possess license issued by the Department of Environmental Protection as follows:

Class S-3	\$385
Class S-2	\$298
Class S-1	\$210
Class C-1	\$210
Class C-2	\$298
Class C-3	\$385

Employees who hold the title of Municipal Building Manager, who possess a license issued by the Department of Labor, Mechanical and Inspection Bureau, shall receive annually the additional compensation set forth below:

Black Seal License	\$235
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This Ordinance shall take effect upon publication following final adoption as provided by law.

Introduced: April 12, 2016

Adopted:

BOROUGH OF PEAPACK AND GLADSTONE

RESOLUTION NO. 082-16

RESOLUTION TO CANCEL SEWER CHARGES ON BLOCK 1, LOT 4.06, ACCOUNT #936-0

WHEREAS, the owners of Block 1, Lot 4.06, Fallon Group LLC, have requested a review of their sewer billing for 2016, and

WHEREAS, the owners have not completed construction on this lot nor have they received a Certificate of Occupancy, and

WHEREAS, the construction is expected to be completed in July of 2016, and

WHEREAS, the sewer committee has found this to be sufficient reason for reducing the 2016 sewer billing by two quarters from a total of \$530.00 to a new total of \$265.00, and

WHEREAS, this reduction caused an over billing in the amount of \$265.00 for the 2016 sewer charges,

NOW, THEREFORE BE IT RESOLVED, that the 2016 sewer charges in the amount of \$265.00 are hereby cancelled against Block 1, Lot 4.06, Account #936-0 and that the Tax Collector is authorized to apply this credit and be relieved of the collection of same.

Introduced	Seconded	Borough Council	Aye	Nay	Abstain	Absent
		Gian-Paolo Caminiti	X			
		Mark Corigliano	X			
X		Donald Lemma	X			
		T. William Simpson	X			
	X	Royal Smith	X			
		Anthony Suriano	X			

Adopted: April 26, 2016

sewer

BOROUGH OF PEAPACK AND GLADSTONE

RESOLUTION NO. 083-16

RESOLUTION TO CANCEL SEWER CHARGES ON BLOCK 1, LOT 4.07, ACCOUNT #937-0

WHEREAS, the owners of Block 1, Lot 4.07, SP Gladstone V, LLC, have requested a review of their sewer billing for 2016, and

WHEREAS, the owners have not started construction on this lot which has been confirmed by the Borough’s Construction Official, and

WHEREAS, the construction is not expected to be completed until next year, and

WHEREAS, the sewer committee has found this to be sufficient reason for cancelling the entire 2016 sewer billing total of \$530.00, and

WHEREAS, this cancellation caused an over billing in the amount of \$530.00 for the 2016 sewer charges,

NOW, THEREFORE BE IT RESOLVED, that the 2016 sewer charges in the amount of \$530.00 are hereby cancelled against Block 1, Lot 4.07, Account #937-0 and that the Tax Collector is authorized to apply this credit and be relieved of the collection of same.

Introduced	Seconded	Borough Council	Aye	Nay	Abstain	Absent
		Gian-Paolo Caminiti	X			
		Mark Corigliano	X			
X		Donald Lemma	X			
		T. William Simpson	X			
	X	Royal Smith	X			
		Anthony Suriano	X			

Adopted: April 26, 2016

BOROUGH OF PEAPACK AND GLADSTONE

RESOLUTION NO. 080-16

INTERIOR RENOVATION OF THE 2ND FLOOR OF THE FIRE HOUSE

WHEREAS, the Borough of Peapack and Gladstone, advertised and received bids on March 16, 2016 for “Interior Renovation of 2nd Floor of Fire House”; and

WHEREAS, sufficient monies have been provided in Bond Ordinances of the Borough of Peapack and Gladstone to cover the cost of the low bid; and

WHEREAS, the bids have been reviewed by the architect and the Borough Attorney, and they have both recommended award to the low bidder.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Borough Council of the Borough of Peapack and Gladstone, County of Somerset, State of New Jersey that the contract be awarded to the low bidder, Edge Property Maintenance, Inc., 10 W. Thomas Street, Wharton, New Jersey 07885 for the contract price of \$74,899.49 in accordance with the terms of the Contract.

BE IT FURTHER RESOLVED that the Mayor and Borough Clerk are hereby authorized to sign any and all documents pertaining to said contract.

Introduced	Seconded	Borough Council	Aye	Nay	Abstain	Absent
		Gian-Paolo Caminiti	X			
		Mark Corigliano	X			
	X	Donald Lemma	X			
		T. William Simpson	X			
X		Royal Smith	X			
		Anthony Suriano	X			

Adopted: April 26, 2016

miscellaneous

**BOROUGH OF PEAPACK & GLADSTONE
ORDINANCE NO. 1020**

AN ORDINANCE AMENDING CHAPTER IX ENTITLED "PERSONNEL POLICIES" APPENDIX ENTITLED "BOROUGH OF PEAPACK & GLADSTONE PERSONNEL POLICIES, PROCEDURES, AND REGULATIONS" ARTICLE VI ENTITLED "HOURS OF WORK, HOLIDAYS, VACATIONS, SICK LEAVE, HOSPITALIZATION INSURANCE AND OTHER BENEFITS" SECTION 3 ENTITLED "VACATION FOR FULL-TIME EMPLOYEES" SO AS TO AMEND THE VACATION POLICY FOR EMPLOYEES DURING THEIR FIRST YEAR OF EMPLOYMENT AND SECTION 15 ENTITLED "PERSONAL DAYS: SO AS TO SO AS TO AMEND THE PERSONAL DAY LEAVE POLICY FOR EMPLOYEES DURING THEIR FIRST YEAR OF EMPLOYMENT

NOW THEREFORE, BE IT ORDAINED, by the Borough Council of the Borough of Peapack & Gladstone in the County of Somerset and State of New Jersey that Chapter 9 of the Borough Code of the Borough of Peapack & Gladstone, appendix entitled "Borough of Peapack & Gladstone Personnel Policies, Procedures, and Regulations," Article VI Entitled "Hours of Work, Holidays, Vacations, Sick Leave, Hospitalization Insurance and Other Benefits," Section 3 Entitled "Vacation" and Section 15 Entitled "Personal Days" is hereby amended so as to amend the vacation policy for employees during their first year of employment and amend the personal day leave policy for employees during their first year of employment, as follows:

All additions to Section 3, of Article VI of the Appendix of Chapter 9 are set forth in boldface; all deleted language is set forth lined out, in brackets and italics; pre-existing language and fees are not highlighted in any way

ALL DELETED LANGUAGE IS REFLECTED IN BRACKETS AND ITALICS

3. Vacation for Full-Time Employees.

- (a) Employees shall be entitled to vacation leave with pay based upon length of continuous and uninterrupted service as a full-time employee. Vacation days per calendar year* are:

*[To the end of the first calendar year
in which service began _____ 0 days]*

Newly hired full-time employees will receive no vacation for the first three calendar months of employment (regardless of what date within the month they start work).

Starting at the beginning of the 4th calendar month, newly hired full-time employees will receive an accrual of vacation, awarded on the first day of each month, for 1 vacation day for each month of the remainder of the calendar year.

Commencing on January 1 of the next calendar year until December 31 of the fifth year of service	10 days
More than 5 years but less than 15 years	15 days
More than 15 years but less than 21 years	20 days
More than 21 years but less than 22 years	21 days
More than 22 years but less than 23 years	22 days
More than 23 years but less than 24 years	23 days
More than 24 years but less than 25 years	24 days
More than 25 years of service	25 days

All additions to Section 15, of Article VI of the Appendix of Chapter 9 are set forth in boldface; all deleted language is set forth lined out, in brackets and italics; pre-existing language and fees are not highlighted in any way

15. Personal Days.

All Full-Time employees are entitled to three personal days per calendar year[-], **during an employee's first year of employment, employees starting in the calendar months of January, February and March will be entitled to three personal days; employees starting in April, May and June will be entitled to two personal days; and employees starting in July, August, and September will be entitled to one personal day. Employees starting in October, November and December will not receive any personal days.**

SECTION II

This ordinance shall take effect upon final passage and publication according to law.

SECTION III

All ordinances or parts of ordinances inconsistent with this ordinance are hereby repealed to the extent of such inconsistency, by specific action of the Council.

SECTION IV

If any section, paragraph, subdivision, clause or provision of this ordinance shall be adjudged invalid, such adjudication shall apply only to this section, paragraph, subdivision, clause or provision and the remainder of this ordinance shall be deemed valid and effective.

Introduced: March 22, 2016

Adopted: April 26, 2016

BOROUGH OF PEAPACK & GLADSTONE

ORDINANCE NO. 1022

AN ORDINANCE APPROPRIATING CERTAIN MONIES HELD BY THE BOROUGH OF PEAPACK & GLADSTONE FOR THE ACQUISITION OF A LANDSCAPE TRAILER

WHEREAS, the Mayor and Borough Council of the Borough of Peapack and Gladstone have determined that there is a need to appropriate certain monies for the purchase of a landscape trailer for the Department of Public Works.

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Borough Council of the Borough of Peapack & Gladstone that there is hereby appropriated the following monies to be fully funded by the Capital Improvement Fund (CIF):

Landscape Trailer	\$ 7,000
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This Ordinance shall take effect immediately upon final adoption and publication in accordance with law.

Introduced: April 12, 2016

Adopted: April 26, 2016